



Announcement from PakPhli Police Station
Subject anti-bribery policy (Anti-Bribery Policy)

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits through ethics according to the principles and amounts specified by the NACC and the Code of Ethics for Police Officials 2021, Section 2 (2) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that has implications for illegal exploitation. responsible for duties Be ready to receive audits and accept responsibility. have a good conscience Consider society, the environment, human rights, respect human dignity, and item 2 (4) think of public benefits more than personal benefits, have public spirit, cooperate, unite, and sacrifice in doing work. to benefit the public and create benefits and happiness for society Along with the national reform plan for preventing and suppressing corruption and misconduct. (Revised Edition) Set out important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and free from profit. Goal 1, Section 1.1. Have all government agencies declare that they are agencies in which all government officials do not accept gifts and gifts. Type from performing duties (No Gift Policy)

Therefore, in order to prevent and suppress corruption. and correct misconduct that often involves the use of power for personal gain and those of friends, accepting bribes, gifts, gifts, or any other benefits. that affects the performance of duties of police officers at Pak Phli Provincial Police Station Therefore, guidelines for anti-bribery

practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms To police officers under the Pak Phli Provincial Police Station
2. To encourage police officers under Pak Phli Provincial Police Station Be conscientious about refusing to accept tithes. All kinds of gifts and favors from performing duties
3. To create organizational culture Ethics and transparency of the bureaucracy to be strong and sustainable
4. To set standards, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To determine guidelines for receiving fees, receptions, or gifts by executives and police officers under Pak Phli Provincial Police Station. To comply with relevant laws and regulations.
6. To support and enhance operations to be consistent with the national strategic plan. and the master plan under the national strategic plan and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

Scope of application

Applicable to police officers under the jurisdiction Pak Phli Police Station, all officers

Definition

“Bribe” means property or other benefits given to a person in order for that person to do an action. or refrain from doing any act, whether it is legal or illegal, as the bribe payer desires.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. Gifts either in the past or while receiving or in the future

“Property” means property and intangible objects. Which may have a price and may be held, such as money, houses, cars, stocks

“Receiving assets or other benefits” means receiving assets or other benefits from relatives or persons given on various occasions. Usually according to customs, traditions or culture or given according to etiquette that is practiced in society.

“Relatives” means parents, descendants, brothers and sisters. Or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

“Other benefits” means things of value, such as price reductions, entertainment, services, training. Or anything else of the same nature

“Performing duties” means the actions or performance of duties of a government official in an appointed position. Or has been assigned to perform any duties or to act on behalf of the government in some capacity Both in general and specifically as police officers whose powers and duties have been specified by law. Or is carried out in accordance with the powers and duties specified by law to have the powers and duties of the police

“Commander” means a person with authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means subordinate police officers. Pak Phli Police Station Every officer besides the commander

Guidelines for preventing bribery

1. All police officers under the Pak Phli Provincial Police Station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.
2. All police officers under the Pak Phli Provincial Police Station are prohibited from requesting or accepting bribes for their own benefit or the benefit of others.
3. Follow the anti-corruption policy. Without getting involved in corruption, whether directly or indirectly.
4. Performance of duties must be carried out in accordance with regulations. police discipline and related laws strictly
5. Do not do anything. that is considered giving or receiving a bribe
6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules and regulations.
7. Receiving donations or financial support, whether in the form of money, objects, or property, for any activity or project must strictly comply with the rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.
8. Receiving property or any other benefits By Dhamma Ethics, all police officers under the Pak Phli Provincial Police Station must strictly comply with the announcement of the National Anti-Corruption Commission regarding the criteria for receiving property or any other benefits by Dhamma Ethics of Officers, B.E. 2000

Punishment measures/violation of guidelines

1. Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws This includes direct supervisors who ignore wrongdoing or acknowledge wrongdoing but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

2. Failure to be aware of this policy announcement and/or related laws. It cannot be used as an excuse for non-compliance.

3. The commander, according to Police Order No. 1212/1994, dated October 1, 1994, has the authority to supervise and supervise his subordinates to strictly adhere to and comply with this policy.

Monitoring measures

1. Superintendent of Pak Phli Provincial Police Station Announcement of intent to manage the agency honestly, honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know

2. The commander, according to the order of the Police Department No. 1212/1994, dated October 1, 1994, has the power and duty to supervise, supervise, and inspect the police officers under his command who are under his control to conduct themselves in accordance with the announcement. this In the event that an action that violates this announcement is found Report to the Superintendent of Pak Phli Provincial Police Station. He will be informed quickly.

3. Pak Phli Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually. and arrange for review and improvement of compliance guidelines as appropriate or at least once a year or according to changes in various factors significant

4. To the administration department of Pak Phli Provincial Police Station Prepare statistical data on receiving gifts or other benefits along with problems, obstacles, and solutions. Then report it to the Superintendent of Pak Phli Police Station. Know every slave

Channels for complaints/reporting clues

1. Center for reporting corruption and misconduct Pak Phli Police Station

2. By mail by making a written complaint to Pak Phli Police Station, No. 238, Village No. 4, Ko Wai Subdistrict, Pak Phli District, Nakhon Nayok Province

3. By telephone 037 - 399600
4. Via E-mail: pakpleepolice@gmail.com
5. Pak Phli Provincial Police Station website: <https://pakphli.nakhonnayok.police.go.th>
6. Via the Facebook page of Pak Phli Police Station

Measures to protect complainants/whistleblowers Confidentiality

Measures to protect complainants and witnesses

1. Consideration of complaints Establish a level of secrecy and protect those involved in the regulations. Maintaining government secrets 2001 and submitting matters to the agency for consideration The informant and the complainant may suffer, for example, complaints against civil servants are initially considered It is a government secret. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed The relevant agencies must be informed and provide protection to the complainant as follows: "The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. in the investigation Don't let yourself suffer. or unfairness that may arise from making a complaint, being a witness, or providing that information." In the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact-checking process and may be an accusation of bullying that will cause suffering and damage. and in the case the complainant specifies in the complaint Request concealment or do not wish the complainant's name to be disclosed. The agency must not reveal the name of the complainant to the responding agency because the complainant may suffer as a result of the complaint.
2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects work or lifestyle If any action is necessary, such as separating the

workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

Measures to protect the accused

1. During consideration The complaint still does not consider the accused person to be guilty. Must be fair and treated the same as any other person.

2. Give the accused an opportunity to fully explain the allegations. including the right to present documents/evidence

Therefore, it is announced for everyone to know.

Announced on 25 January 2025

Police Colonel



(Narongsak Wongkalasin)

Superintendent PakPhli Police Station